

## How to build and sustain a psychologically safe workplace for all WORKSHEET

### Is your team safe?

In this team, I understand what is expected of me.			
All members of this team feel able to bring up problems and tough issues		We value outcomes more than outputs or inputs, and nobody needs to "look good"	
Working with members of this team, my unique skills and talents are valued and utilised		It is safe for me to take a risk on this team	
Nobody in this team would deliberately act in a way that undermines my efforts		It is easy for me to ask other members of this team for help	
When something goes wrong, we work as a team to find the systemic cause		Members of this team never reject others for being different and nobody is left out	
		If I make a mistake on this team it is never held against me	
<b>TOTAL</b>			

### I am going to...

1.
2.
3.

On the next page you will find further space to note down your action plan.

## How to build and sustain a psychologically safe workplace for all WORKSHEET

### Action plan

### Further resources

Scan these QR codes to find out more about psychological safety in the workplace.

**READ**  
History of the Andon Cord



**SUBSCRIBE**  
Psychological Safety Newsletter



**ENQUIRE**  
Training by Thrive



*Please note that the information contained in this presentation is provided for general informational purposes only. It does not constitute any form of legal or other professional advice, and you should not use it as a substitute for advice tailored to your specific circumstances.*

*We disclaim all and any liability for any actions you take (or omit to take) in reliance upon the contents of this presentation.*

*Our contact details are below should you wish to contact us for professional advice.*

Jodie Hill: [jodie.hill@thrivelaw.co.uk](mailto:jodie.hill@thrivelaw.co.uk)

Alicia Collinson: [alicia.collinson@thrivelaw.co.uk](mailto:alicia.collinson@thrivelaw.co.uk)